



Kansas School for the Blind Professional Pay Salary Schedule 2024-2025 (181 Days)

Bachelor Columns			
Step	BS Salary	BS+12 Salary	BS+24 Salary
1	\$ 44,524.06	\$ 45,859.79	\$ 47,195.51
2	\$ 45,214.19	\$ 46,570.24	\$ 47,927.25
3	\$ 45,914.96	\$ 47,292.30	\$ 48,669.64
4	\$ 46,626.37	\$ 48,025.01	\$ 49,424.61
5	\$ 47,349.41	\$ 48,770.30	\$ 50,190.24
6	\$ 48,083.09	\$ 49,526.25	\$ 50,968.44
7	\$ 48,828.38	\$ 50,293.80	\$ 51,758.26
8	\$ 49,585.29	\$ 51,072.97	\$ 52,560.66
9		\$ 51,864.73	\$ 53,375.64
10		\$ 52,668.10	\$ 54,202.24
11		\$ 53,485.02	\$ 55,042.39
12		\$ 54,313.55	\$ 55,896.09
13			\$ 56,762.37
14			\$ 57,642.21
15			\$ 58,535.59
16			\$ 59,442.53

Master Columns							
Step	MS Salary	MS+12 Salary	MS+24 Salary	MS+36 Salary	MS+48 Salary	MS+60 Salary	PhD Salary
1	\$ 50,757.43	\$ 51,647.91	\$ 52,538.40	\$ 53,428.88	\$ 54,319.36	\$ 55,209.84	\$ 56,990.80
2	\$ 51,544.35	\$ 52,448.38	\$ 53,352.41	\$ 54,257.41	\$ 55,161.44	\$ 56,065.48	\$ 57,874.51
3	\$ 52,342.88	\$ 53,261.43	\$ 54,179.98	\$ 55,097.56	\$ 56,016.11	\$ 56,934.66	\$ 58,770.80
4	\$ 53,153.99	\$ 54,087.06	\$ 55,019.16	\$ 55,952.23	\$ 56,884.33	\$ 57,817.40	\$ 59,682.57
5	\$ 53,978.65	\$ 54,925.27	\$ 55,871.89	\$ 56,819.48	\$ 57,766.10	\$ 58,713.69	\$ 60,606.93
6	\$ 54,814.93	\$ 55,777.04	\$ 56,738.18	\$ 57,700.28	\$ 58,661.42	\$ 59,623.53	\$ 61,546.78
7	\$ 55,664.76	\$ 56,641.39	\$ 57,618.01	\$ 58,594.64	\$ 59,571.26	\$ 60,547.89	\$ 62,500.17
8	\$ 56,527.17	\$ 57,519.28	\$ 58,510.43	\$ 59,502.54	\$ 60,494.65	\$ 61,485.80	\$ 63,469.05
9	\$ 57,403.13	\$ 58,410.73	\$ 59,417.36	\$ 60,424.96	\$ 61,431.59	\$ 62,439.19	\$ 64,453.42
10	\$ 58,293.61	\$ 59,315.73	\$ 60,338.82	\$ 61,360.94	\$ 62,384.02	\$ 63,407.11	\$ 65,452.31
11	\$ 59,196.68	\$ 60,235.25	\$ 61,273.82	\$ 62,312.40	\$ 63,350.97	\$ 64,389.54	\$ 66,466.68
12	\$ 60,114.26	\$ 61,169.29	\$ 62,223.35	\$ 63,278.37	\$ 64,333.40	\$ 65,387.46	\$ 67,496.55
13	\$ 61,046.36	\$ 62,116.88	\$ 63,188.36	\$ 64,258.87	\$ 65,330.35	\$ 66,400.87	\$ 68,542.86
14	\$ 61,992.02	\$ 63,079.95	\$ 64,167.89	\$ 65,254.86	\$ 66,342.79	\$ 67,430.73	\$ 69,605.63
15	\$ 62,953.16	\$ 64,057.55	\$ 65,161.94	\$ 66,266.33	\$ 67,370.72	\$ 68,475.11	\$ 70,684.86
16	\$ 63,928.81	\$ 65,050.63	\$ 66,172.44	\$ 67,294.25	\$ 68,415.10	\$ 69,536.91	\$ 71,779.57
17	\$ 64,919.96	\$ 66,059.19	\$ 67,197.46	\$ 68,336.70	\$ 69,475.93	\$ 70,615.17	\$ 72,892.67
18	\$ 65,926.59	\$ 67,083.25	\$ 68,239.90	\$ 69,395.59	\$ 70,552.25	\$ 71,708.91	\$ 74,022.22
19	\$ 66,947.74	\$ 68,122.79	\$ 69,296.87	\$ 70,471.91	\$ 71,645.99	\$ 72,821.04	\$ 75,170.17
20	\$ 67,985.34	\$ 69,178.78	\$ 70,371.25	\$ 71,563.72	\$ 72,757.16	\$ 73,949.63	\$ 76,334.57
21	\$ 69,039.40	\$ 70,251.23	\$ 71,462.09	\$ 72,672.95	\$ 73,884.78	\$ 75,095.64	\$ 77,518.33
22	\$ 70,109.91	\$ 71,340.13	\$ 72,569.39	\$ 73,799.60	\$ 75,029.82	\$ 76,260.04	\$ 78,719.51
23	\$ 71,196.88	\$ 72,445.49	\$ 73,694.10	\$ 74,943.68	\$ 76,192.29	\$ 77,441.87	\$ 79,940.05
24	\$ 72,300.30	\$ 73,568.27	\$ 74,837.21	\$ 76,105.18	\$ 77,374.11	\$ 78,642.08	\$ 81,178.98
25	\$ 73,420.18	\$ 74,708.48	\$ 75,996.77	\$ 77,285.06	\$ 78,573.36	\$ 79,860.68	\$ 82,437.27
26	\$ 73,861.55	\$ 75,156.62	\$ 76,452.66	\$ 77,748.70	\$ 79,044.73	\$ 80,339.80	\$ 82,931.88
27	\$ 74,303.89	\$ 75,607.67	\$ 76,911.45	\$ 78,215.23	\$ 79,519.01	\$ 80,821.82	\$ 83,429.39
28	\$ 74,750.10	\$ 76,061.62	\$ 77,373.14	\$ 78,684.67	\$ 79,996.19	\$ 81,306.75	\$ 83,929.80
29	\$ 75,198.24	\$ 76,517.51	\$ 77,836.78	\$ 79,156.04	\$ 80,475.31	\$ 81,794.58	\$ 84,433.11
30	\$ 75,650.26	\$ 76,977.27	\$ 78,304.28	\$ 79,631.29	\$ 80,958.30	\$ 82,285.31	\$ 84,940.30
31	\$ 76,103.24	\$ 77,438.96	\$ 78,773.72	\$ 80,109.44	\$ 81,444.19	\$ 82,779.91	\$ 85,449.42
32	\$ 76,560.10	\$ 77,903.56	\$ 79,247.03	\$ 80,589.52	\$ 81,932.99	\$ 83,276.45	\$ 85,962.42
33	\$ 77,019.86	\$ 78,371.06	\$ 79,722.27	\$ 81,073.48	\$ 82,424.69	\$ 83,775.90	\$ 86,478.32
34	\$ 77,481.55	\$ 78,841.47	\$ 80,200.42	\$ 81,559.37	\$ 82,919.29	\$ 84,278.25	\$ 86,997.12
35	\$ 77,947.12	\$ 79,313.81	\$ 80,681.48	\$ 82,049.14	\$ 83,416.80	\$ 84,784.47	\$ 87,518.82
36	\$ 78,414.62	\$ 79,790.03	\$ 81,165.43	\$ 82,541.81	\$ 83,917.21	\$ 85,292.62	\$ 88,044.40
37	\$ 78,885.03	\$ 80,269.14	\$ 81,652.29	\$ 83,036.41	\$ 84,420.53	\$ 85,804.65	\$ 88,572.88
38	\$ 79,358.34	\$ 80,750.20	\$ 82,143.03	\$ 83,534.89	\$ 84,926.75	\$ 86,319.58	\$ 89,104.27

Educator Longevity Pay for Applicable Educators:
 - at least 15 years of service but less than 20 years of service: \$200 added to the annual salary
 - at least 20 years of service but less than 25 years of service: \$300 added to the annual salary
 - 25 or more years of service: \$500 added to the annual salary
 - KSSB career increment payments are paid via a Supplemental Contract

Note: for Masters thru Doctorate columns, each step of schedule (beyond 38) will increase by an index of 0.006.

Contracts shorter or longer than 181 days are calculated by multiplying the daily rate times the actual number of contract days.

To calculate the schedule's daily rate:
 Take the base 181-day salary and divide it by 181 (days) to determine the daily rate.

Updated 04.30.2024