



# Kansas State School for the Blind

1100 State Ave.  
Kansas City, KS 66102  
913-305-3015

[www.kssb.net](http://www.kssb.net)

## \*\*\*\* JOB OPENING ANNOUNCEMENT \*\*\*\*

**POSITION TITLE:** Teacher of Students with Visual Impairments for children with BVI aged birth to three (Developmental Vision Specialist)

**SALARY:** \$60,000 - \$74,000, commensurate with experience and training. Excellent benefits.

**LOCATION:** Flexible and negotiable; Preferred candidates must be willing to serve in the northern parts of North Central and Northeast Kansas with flexibility

**EMPLOYMENT DATE:** August 1, 2024 (hiring for this position is conditional upon funding)

### JOB DESCRIPTION:

Provide specialized services for children ages birth to three who are blind, have low vision (BVI), or are at risk for visual impairment in natural environments, including their homes and community settings. The TSVI/Developmental Vision Specialist position will provide services to infants, toddlers with BVI, and their families in Kansas. The teacher will work independently under the supervision of the Family Infant-Toddler Program Director. The teacher will provide assessments, resources, services/support, training, and home visits, participate in team and transition meetings, and provide parent coaching to support the infant-toddler programs or early childhood setting being served. Work will be done in collaboration with the local infant-toddler programs, individualized family service plan teams, and families. This position requires travel to various locations as necessary. This position follows the KSSB calendar with additional days to ensure services are provided year-round (222 working days).

### Direct Services:

- Provide timely, responsive, and consistent services to children, families, and teams.
- Provide family and child's team with information about visual diagnosis and the effects of vision loss on early overall development.
- Assess children's needs using assessments geared towards the BLV 0-3 population.
- Participate in multidisciplinary teams to support and develop IFSPs
- Establish, maintain, and update schedules of visits to commuting settings, schools, or homes.
- Support children either directly or through consultation and communication with infant-toddler team members and families/caregivers:
  - Using prescriptive programs geared towards the 0-3 population.
  - In compensatory skill areas unique to vision loss (pre-braille, pre-tech, O&M, etc.)
- Assist in supporting parent-caregiver/child interactions through developmentally appropriate play activities and effective coaching strategies.
- Perform physical requirements unaided or with the assistance of reasonable accommodation.
- Perform job-related tasks as assigned by the supervisor.
- Establish and maintain cooperative work relationships with KSSB employees, local education agencies, Part C programs, early childhood stakeholders, and others contacted during the course of the workday.
- Follow established KSSB policies and procedures.

**Outreach Services:**

- Consult with community-based providers of related services and the professional early support system on behalf of child who is BLV and family (such as attending medical visits, IFSP and transition meetings, program visits, etc.)
- Provide workshops and training for families/ caregivers and professionals, as needed.
- Collaborate with community programs for Child Find activities, as needed.
- Participate as an active member of transition teams to provide vision information and agency collaboration for children transitioning from early support services to school district preschool programs.

**Case Management Responsibilities:**

- Complete and maintain student files, including referrals, home visit contact notes, permission to exchange information forms, Babies Count Form, medical records (current eye reports), functional vision assessments, and progress notes.
- Follow the Kansas Department of Health and Environment Part C guidelines for providing early support services for Kansas children and families.
- Provide accurate monthly accounting of student/family contact hours and enter the vision services delivered into the KSSB/KDHE data system each month.
- Provide an updated caseload report of the current caseload and a monthly report of children screened, training given, and new referrals.
- Keep Google Calendar up to date and reflective of the agreed-upon schedule.

**MINIMUM REQUIREMENTS:**

- Bachelor's degree in education, early childhood special education, or other relevant field of study
- Certification as a Teacher of Students with Visual Impairments (TSVI) AND Certification as an Orientation and Mobility Specialist (COMS) Preferred OR willingness to obtain TSVI and/or COMS certification.
- Current Kansas State Teaching Certificate, or ability to obtain a Kansas State Teaching Certificate.

**KEY COMPETENCIES:**

- Excellent communication and organizational skills
- Effective time management skills
- Ability to set high expectations that support families and teams for child's success.
- Ability to work effectively with diverse groups
- Ability to work independently
- Basic knowledge of technology and willingness to learn new systems and tools as required

**SPECIAL REQUIREMENTS:**

All offers of employment from Kansas State School for the Blind (KSSB) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, and Dru Sjodin National Sexual Offender Registry. KSSB may contact previous employers for workplace references. Within 30 days of employment, a tuberculosis test (and any applicable treatment) and health certificate must be completed by a medical provider at the cost of the employee.

**APPLICATION:** Open Until Filled. For consideration, request an official KSSB application or go to our website at <https://kssb.net/employment/> and apply for KSSB's review; copies of all college transcripts and licenses will be required.

CONTACT: Human Resources Office  
Voice: 913-305-3004  
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**TOBACCO FREE CAMPUS  
KSD AND KSSB EMBRACE DIVERSITY  
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