



# KSSB Strategic Plan 2019

## Vision

The right help, at the right time, in the right location for students with visual impairments

## Mission

KSSB is a catalyst and leader in the development of exemplary programs and practices in vision services in Kansas. We build local capacity throughout the state via strategic partnerships to ensure learners with visual impairments can assume responsible roles in society and lead fulfilling lives.

### To do this, we will:

- **create** places to learn and work where staff and students are happy, recognized and fulfilled
- **engage** all students and staff to achieve high expectations
- **embed** the Expanded Core Curriculum in **all** our programs and services.
- **be** a leader in the use of technology to promote access and empower students who are B/VI
- **provide** equity of access and opportunity for students and staff to learn, work and succeed
- **openly communicate** and welcome the involvement of all parents, staff and students.

## Values

Our values, based on our character attributes, are the foundation of our genuine relationships with students, parents and each other. Together, we create safe, positive climates for learning and working environments that prepare students to be empathetic citizens of the world.

- We **care** by being compassionate and kind towards all members of our community.
- We are **cooperative** committed to working collaboratively and valuing the contributions of others for a common purpose.
- We value **honesty** by demonstrating integrity in our words and actions. We are truthful and trustworthy.
- We respect differences and treat everyone fairly and equitably—we are **inclusive**.
- By treating others, ourselves and our environment with high regard and value, we are **respectful**.

### Goal One: Expand Outreach

#### Strategies:

- Expand Field Services staff
- Serve students and schools statewide, via regions: high quality, useful, relevant
- Provide both direct services and technical assistance statewide
- Develop data collection systems
- Coordinate KIRC, DB Project, and KSSB trainings

### Goal Two: Expand Visibility

#### Strategies:

- Create an integrated communications plan
- Develop accessible, usable website
- Expand relationships and fundraising via KC Blind All Stars
- Increase partnerships with community (business, non-profits, schools)
- Promote leadership within advocacy groups (COSB)
- Provide presentations at state conferences

### Goal Three: Expand PD

#### Strategies:

- Expand Community of Practice Meetings in regions for TSVIs
- Create On-Demand videos
- Make KSSB's annual Vision Symposium a valued and widely recognized regional event for TSVIs and other professionals.
- Provide mentorship to new TSVIs and COMS in Kansas

### Goal Four: Improve Student Transitions

#### Strategies:

- Ensure every student has a transition portfolio prior to graduation.
- Arrange paid jobs or job experiences for every student.
- Leverage relationships with business and private sector to expand access to jobs for students.
- Empower parents through training and information.